

# STRATEGIC PLAN 2021 - 2023



## BUILDING CAPACITY

To support the delivery of quality programs and services that our residents and patrons depend on, we will invest in training and professional development opportunities for both, staff and board members.



## BUILDING RELATIONSHIPS

Partnering with other organizations in the community to increase our resources and support the work toward common goals. We will focus in evaluating which partners are key to achieve our goals successfully.



## SAFE & WELCOMING

It is our goal that all users feel a sense of ownership and pride in their library. Everyone is welcome and through improvements to our physical location we have increased access and a general sense of ease and comfort for all patrons. We work to enhance user experiences with our digital resources.

# VALUES

## Intellectual Freedom/Protection of Privacy

Open & Inviting

Inclusion



Collaboration

Equity

## MISSION

The BLPL provides a safe and inclusive environment, knowledgeable and helpful staff, and resources to support the learning, growth and enjoyment of all members of the community we serve.

## VISION

A community hub where people come together to share and grow ideas and possibilities, creating a more vibrant community.